

**Mecklenburg County, North Carolina**  
**Board of County Commissioners**  
**FY2021 Annual Retreat**  
**Central Piedmont Community College**  
**Harris Conference Center**

**January 29, 2020**

7:15 – 8:00 **Breakfast**

**Section I: Conference Purpose & Agenda Overview**

8:00 – 8:15 **Welcome**

*The Board will receive welcome remarks from Central Piedmont Community College President (CPCC) Kandi Deitemeyer. The Chair is asked to recognize CPCC President Kandi Deitemeyer.*

**County Manager's Introduction**

*The Board will receive an overview of the goals and expectations for the board retreat by the County Manager. The Chair is asked to recognize County Manager Dena Diorio.*

**Agenda Overview & Binder Materials**

*The Board will receive an overview of the agenda for the board retreat and review the binder materials. The Chair is asked to recognize Management & Budget Director Michael Bryant.*

**Section II: 2020 Community Pulse Report**

8:15 – 9:15 **2020 Community Pulse Report**

*The Board will receive an overview of the 2020 Community Pulse Report. The Chair is asked to recognize Strategic Planning & Evaluation Director Dr. Monica Allen.*

### **Section III: FY2020 Operating Budget Highlights**

9:15 – 11:30 **FY2020 Operating Budget Highlights**

*The Board will receive a presentation highlighting the investments approved in the adopted FY2020 operating budget, including funding aligned to their five budget priorities. **The Chair is asked to recognize Management & Budget Director Michael Bryant.***

**Board Budget Priority: Affordable Housing**

*The Board will receive a presentation highlighting the investments approved in the adopted FY2020 operating budget that are aligned to affordable housing. **The Chair is asked to recognize Sr. Assistant to the County Manager LaShonda Hart.***

**Board Budget Priority: Early Childhood Education**

*The Board will receive a presentation highlighting the status of investments in the adopted FY2020 operating budget that are aligned to early childhood education. **The Chair is asked to recognize Sr. Assistant to the County Manager Tameika Leslie.***

**Board Budget Priority: Parks & Greenways**

*The Board will receive a presentation highlighting the investments approved in the adopted FY2020 operating budget that are aligned to parks & greenways. **The Chair is asked to recognize Parks & Recreation Director Lee Jones.***

11:30 – 12:45 **Working Lunch: Board Topics of Interest – Written Responses**

*The Board will discuss the written responses to the topics of interest. **The Chair is asked to recognize Management and Budget Director Michael Bryant.***

### **Section IV: Board Topics of Interest**

12:45 – 2:00 **Small Business**

*The Board will receive an update on the County's initiatives and investments that support small businesses. Also, the presentation will highlight the County's efforts to recruit MWSBEs for capital projects and an update on procurement procedures. **The Chair is asked to recognize Assistant County Manager Dr. Leslie Johnson, Chief Financial Officer Sarah Cunningham, and Asset & Facility Management Director Mark Hahn.***

2:00 – 2:45 **Community Violence**

*The Board will receive an update highlighting violence in Mecklenburg County. The Chair is asked to recognize Public Health Director Gibbie Harris and Criminal Justice Services Director Sonya Harper.*

2:45 – 3:00 **Break**

**Section V: Crisis & Enterprise Risk Management**

3:00 – 4:45 **Crisis & Enterprise Risk Management**

*The Board will receive a presentation highlighting the County's Crisis & Enterprise Risk Management Plan. The Chair is asked to recognize Assistant County Manager Mark Foster, NC State Professor & Director of the Enterprise Risk Management Initiative Mark Beasley, and I-Parametric Jeff Stephens.*

4:45 **Wrap-Up Day 1**

**January 30, 2020**

7:15 – 8:00 **Breakfast**

**County Manager’s Remarks**

*The County Manager will provide introductory remarks for day 2 of the Board Retreat. The Chair is asked to recognize County Manager Dena Diorio.*

**Section VI: Employee Classification & Compensation**

8:00 – 8:45 **Employee Classification & Compensation Update**

*The Board will receive an update on a plan to transform the County’s employee classification and compensation system. The Chair is asked to recognize Human Resources Director Paula Herman.*

**Section VII: Board Topics of Interest**

8:45 – 10:00 **Food Deserts**

*The Board will receive an update highlighting the County’s strategy for eliminating food deserts. The Chair is asked to recognize Public Health Director Gibbie Harris, Office of Economic Development Business Manager Michael Boger, LISC Charlotte Executive Director Ralphine Caldwell, and Lyft General Manager Lauren Pelletier.*

**Section VIII: Budget Public Engagement**

10:00 – 11:00 **Budget Public Engagement Update**

*The Board will receive an update on budget public engagement activities that are underway for FY2021. The Chair is asked to recognize Management & Budget Director Michael Bryant.*

**Section IX: Arts & Science Funding**

11:00 – 11:30 **Arts & Science Funding**

*The Board will discuss the potential funding needs to support arts & science programs in the community. The Chair is asked to recognize County Manager Dena Diorio.*

## **Section X: Economic Outlook**

11:30 – 12:45 **Working Lunch: Economic Outlook**

*The Board will receive an economic update from the County's Economist. The Chair is asked to recognize Economist Brandon Simmons.*

## **Section XI: Financial Update**

12:45 – 1:45 **FY2019 Comprehensive Annual Financial Report**

*The Board will receive a presentation highlighting the FY2019 Comprehensive Annual Financial Report (CAFR). The Chair is asked to recognize Chief Financial Officer Sarah Cunningham.*

**FY2020 Financial Status**

*The Board will receive a status update and financial forecast for FY2020. The Chair is asked to recognize Chief Financial Officer Sarah Cunningham.*

**FY2021 Preliminary Revenue Forecast**

*The Board will receive a FY2021 revenue estimate, including an assessed valuation update. The Chair is asked to recognize Chief Financial Officer Sarah Cunningham and County Assessor Ken Joyner.*

1:45 – 2:00 **Break**

## **Section XII: Property Tax Rate Discussion**

2:00 – 2:45 **FY2021 Property Tax Rate Discussion**

*The Board will discuss the adjustment options for the County's property tax rate. The Manager will factor the discussion during the development of the FY2021 Recommended Budget. The Chair is asked to recognize Budget Manager Adrian Cox.*

## **Section XIII: FY2021 Budget Preparation**

2:45 – 3:00 **FY2021 Budget Preparation**

*The Board will receive a briefing on the FY2021 operating budget calendar and public policy workshop agenda. The Chair is asked to recognize Management and Budget Director Michael Bryant.*

3:00 **Closing Comments for the Conference**

*The Board will receive the County Manager's closing remarks. The Chair is asked to recognize County Manager Dena Diorio.*