

**EXHIBIT C**

**USER E-VERIFY DECLARATION**

STATE OF NORTH CAROLINA  
COUNTY OF MECKLENBURG

I, \_\_\_\_\_ (the individual attesting below), being duly authorized by and on behalf of \_\_\_\_\_ (the entity contracting with the County, hereinafter "USER") AFFIRMS AND DECLARES as follows:

1. USER understands that E-Verify is a federal program operated by the United States Department of Homeland Security and other federal agencies, or any successor or equivalent program used to verify the work authorization of newly hired employees pursuant to federal law in accordance with NCGS §64-25(5).
2. Pursuant to NCGS §143-133.3 and NCGS § 64-26(a), any "employer" that transacts business in this State and employs 25 or more employees in this State entering into a contract with the County is required to verify the work eligibility status of all newly hired employees through the E-verify program.
3. USER is a person, business entity, or other USER that transacts business in this State and employs 25 or more employees in this State. (check Yes or No)
  - a. YES \_\_\_\_\_, or
  - b. NO \_\_\_\_\_
4. For USERS who employ 25 or more employees in the State and are therefore subject E-Verify, the undersigned verifies the USER's/Employer's compliance with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes.
5. **USER's subcontractors performing work under this Agreement that employ 25 or more employees in this State must also comply with E-Verify, and USER agrees that it will ensure compliance with E-Verify by any of its subcontractors used by USER on this agreement that employ 25 or more employees in this State.**
6. I hereby declare under penalty of perjury that the foregoing is true and correct.

This \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Signature of Declarant

Print or Type Name: \_\_\_\_\_