



N.C. DEPARTMENT OF TRANSPORTATION Office of Civil Rights

Certifications

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NCDOT OCR Business Certifications

FEDERAL CERTIFICATION PROGRAMS

1. Disadvantaged Business Enterprise (DBE)
2. Airport Concession Disadvantaged Business Enterprise (ACDBE)

STATE CERTIFICATION PROGRAMS

1. Minority Business Enterprise (MBE)/Woman Business Enterprise (WBE)
2. Small Business Enterprise (SBE)
3. Small Professional Services Firms (SPSF)

Objectives of the ACDBE/DBE Certification Program (49 CFR Part 23.1 & 26.1)

- To ensure nondiscrimination in transportation contracting (e.g., highway, transit and airport)
- To create a level playing field where DBEs can compete fairly for DOT-assisted contracts
- To ensure that the Department's DBE Program is narrowly tailored
- **To ensure only firms that fully meet eligibility standards are permitted to participate as DBEs**
- To help remove barriers to the participation of DBEs in USDOT-assisted contracts
- To promote the use of DBEs in all types of federally-assisted contracts and procurement activities
- To assist the development of firms to compete successfully in the marketplace outside the DBE program
- To provide appropriate flexibility to recipients of Federal funds in establishing and providing opportunities for DBEs

ACDBE/DBE - Basic Eligibility Criteria



SOCIAL DISADVANTAGE

ECONOMIC DISADVANTAGED

SMALL BUSINESS SIZE

OWNERSHIP

CONTROL

DBE Certification Process

Step 1. The packet is reviewed for completeness (**30 days**)

Step 2. If complete, a certification officer reviews your information

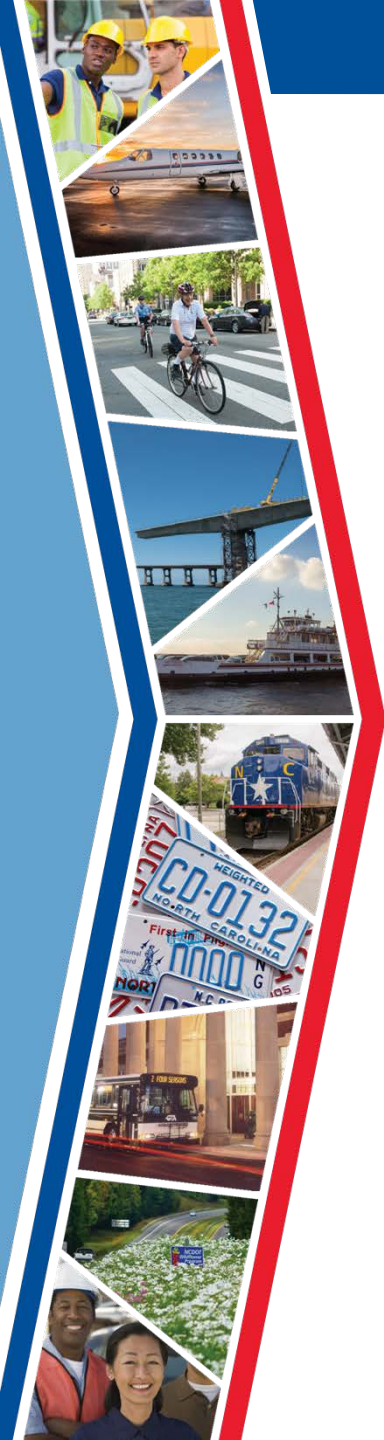
Step 3. Then a site visit is conducted at the primary place of business

Step 4. After the site visit and thorough review of the information, a certification decision is made, and the firm is notified of the determination in writing (**90 days: review/site visit/decision**)

Step 5. If certified, the firm's information is then entered in the online DBE Directory

Step 6. If denied certification, the firm has the right to appeal the decision directly to USDOT

Note: the UCP has 90 days to render an eligibility decision after receiving a complete application packet (sometimes 150 days)



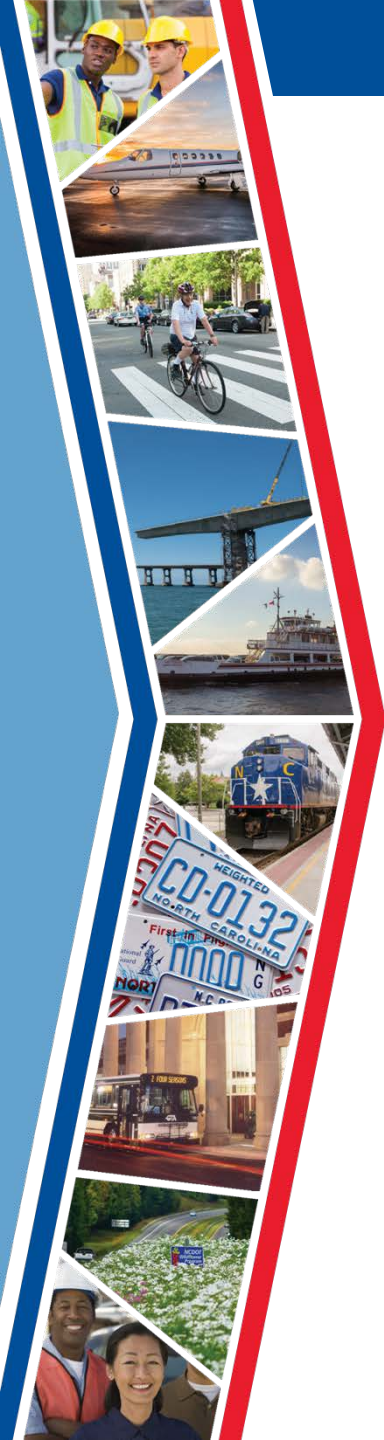


Free Marketing in NCDOT's Directory of Firms!

BOWD DBE Supportive Services!

Contract Protection!

HUB Reciprocity!



SBE Facts

- Maintenance projects that are \$500,000 or less
- Projects will be advertised as SBE set-asides and only SBE certified firms can respond
- No prequalification required
- Race and gender-neutral program
- GC license and bonding may be waived

How do I qualify?

Revenue of less than \$1.5 million (after cost of goods sold)

SPSF Facts

- Developed to provide consultant opportunities for firms that meet the eligibility criteria to compete against other consultant firms that are comparably positioned in their industries
- Race and gender-neutral program
- NCDOT will identify professional services contracts of \$250,000 or less and direct them to SPSF

How do I qualify?

Must meet the SBA size standards



We are currently receiving applications via...

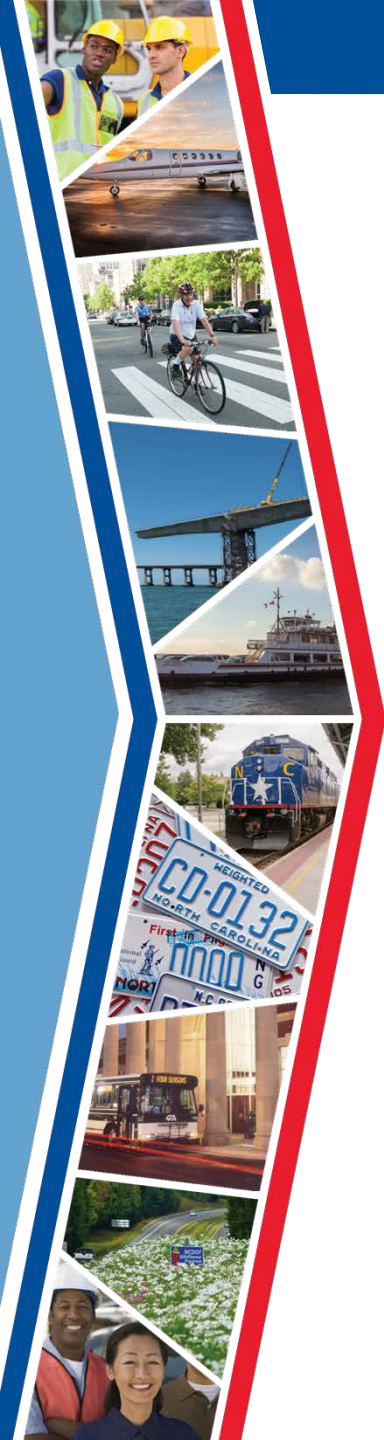
Mail

Email

Online (preferred)

Online Certification Portal Instructions

1. For first time users, you must register as an *Individual* for the NCID account at <https://ncid.nc.gov/idmdash/>.
 - a. For assistance regarding NCID, please dial (919) 754-6000 or 800-722-3946.
2. You must complete the **EBS Access Request** form at <https://ebs.nc.gov/sap/ocraccess/index.html>.
 - a. Use your NCID Username created in step 1 in the NCID field on the EBS Access Request form.
 - b. For assistance regarding the EBS Access Request form, please email EBSSupport@ncdot.gov.
 - c. You will receive an email confirming your approval to access the NC Online Certification Portal within **two business days**.
3. Once you receive approval, the Online Certification Portal can be accessed at <https://www.ebs.nc.gov>.



Meet the Certification Team



Pandora Broadwater



Elizabeth Cruz



Brandon Lee



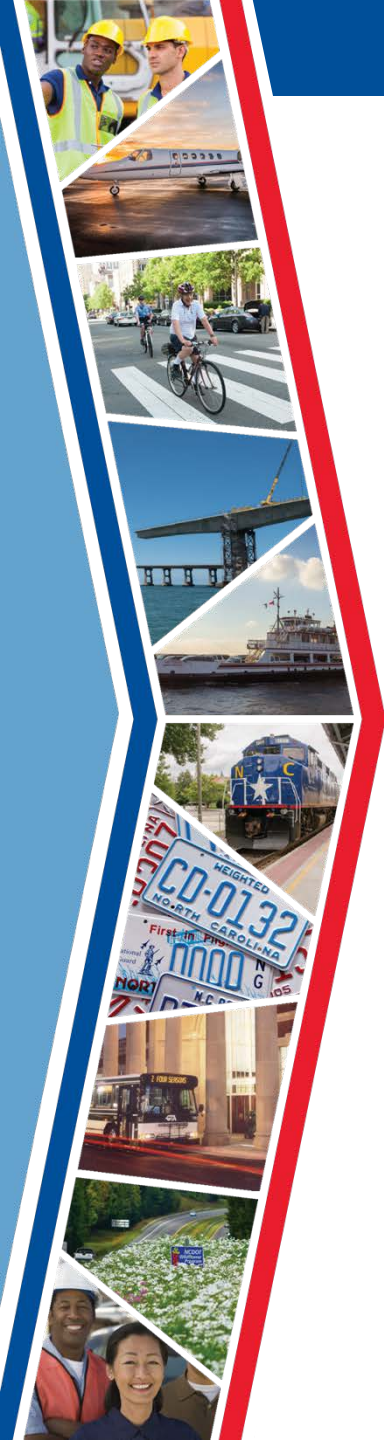
Latega Powell



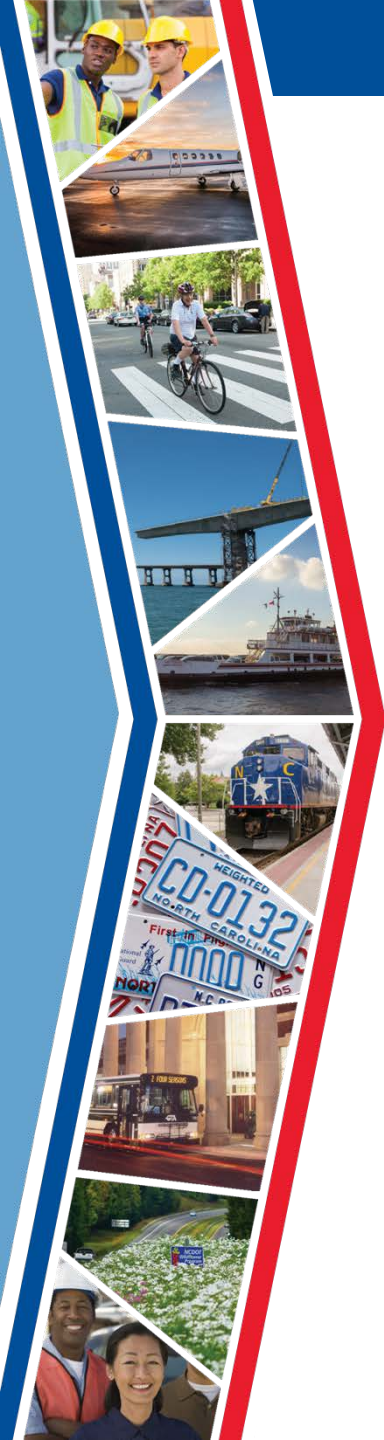
Bonnie Robinson



Lisa Wilson



<p>DBE Certification</p>	<p>Lisa Wilson Liz Cruz Latega Powell Brandon Lee Pandora Broadwater</p>	<p>984-236-1240 984-233-9094 984-236-1241 984-236-1243 984-236-1244</p>	<p>lhwilson1@ncdot.gov ecruz@ncdot.gov lpowell23@ncdot.gov bclee1@ncdot.gov pobroadwater@ncdot.gov</p>
<p>SBE/SPSF Certification</p>	<p>Bonnie Robinson</p>	<p>984-236-1242</p>	<p>bjrobinson@ncdot.gov</p>
<p>Business Opportunity and Workforce Development (BOWD)</p>	<p>Christy Thaxton Mic Alexander Lisa Horton</p>	<p>984-236-1230 704-953-9576 984-236-1235</p>	<p>cwthaxton@ncdot.gov malexander1@ncdot.gov lthorton@ncdot.gov</p>



Questions????

