

# Benefits Open Enrollment 2018

November 6<sup>th</sup>-----November 17<sup>th</sup>

## What's Staying the Same?

There will be no change in the Dental, Vision and FSA plans or premiums  
We will continue to offer Voluntary Benefits (Cancer, Accident, Medical Bridge and Critical Illness)

## What's Changing?

### Pharmacy Benefit Changes:

- Change to Cigna's Value Prescription Drug List
- Cover certain Preventive prescriptions at 100%

## Want To Learn More?

Information Sessions will be held in October (*Register in myHR*)

Drop-In Sessions (*see schedule below*)

Visit the myTotalHealth website for rates, pharmacy details and the 2018 Benefits Brochure

## When is Open Enrollment?

### November 6<sup>th</sup> ----- November 17<sup>th</sup>

Enroll online in myHR for Medical, Dental, Vision and Flex Spending

***If you do not enroll or waive coverage in Medical, Dental, Vision and Flexible Spending Accounts during the designated on-line open enrollment period, you will not have insurance coverage in 2018***

### October 10<sup>th</sup> ----- November 17<sup>th</sup>

Enroll with a Pierce Group Benefit Counselor for Voluntary Benefits (Cancer/Accident/Medical Bridge/Critical Illness)

*Or if you are unable to meet with Pierce Group while they are on-site, you may enroll online at*

<https://harmonyenroll.coloniallife.com> (*instructions are on page 4 in the Pierce Group Benefit Booklet*)

Your Cancer/Accident/Medical Bridge/Critical Illness coverage will remain the same unless you make a change to your coverage.

### Drop In Sessions

Meet with a Pierce Group, HR or CIGNA Representative

Date	Time	Location	Room
Friday, Oct 27	10:00 am—3:00 pm	Kuralt Center (DSS) 301 Billingsley Road	Meck A & B
Tuesday, Oct 31	10:00 am—3:00 pm	LUESA 2145 Suttle Avenue	Fraiser Furr, Woods and Hal Marshall
Wednesday, Nov 1	10:00 am—3:00 pm	CPCC Harris Conference 3216 Harris Campus Drive	Conference Center

If you have questions about the Open Enrollment process or need assistance, please contact:

**Employee Services Center in Human Resources**

**704.432.6947**

[Helpdesk.myHR@mecklenburgcountync.gov](mailto:Helpdesk.myHR@mecklenburgcountync.gov)