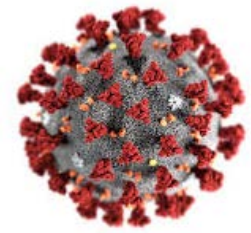




Families First Coronavirus Response Act (FFA) Do you Qualify?



Emergency Paid Sick Leave

Private employer must have less than 500 employees on payroll

Employees must have one of the below qualifying reasons for being away from work

1. Employee is quarantined or isolated by Federal, State, or local order.	**If yes to any of ← qualified reasons, employee is eligible for Emergency Paid Sick Leave up to 80 hours (prorated amount for part-time employees).	Qualifying reasons 1-3	Paid at 100% of employee regular pay rate (May be capped at \$511/day)
2. Employee is advised by health care professional to self-quarantine due to concerns related to COVID-19.			
3. Employee is experiencing symptoms of COVID-19 and seeking medical diagnosis.			
4. Employee is caring for an individual subject to quarantine or isolation by Federal, State, or local order or by direction of health care professional.	*Emergency paid sick leave is in addition to any other employer-paid leave.	Qualifying reasons 4-6	Paid at 66.67% of employee regular pay rate (May be capped at \$200/day)
5. Employee is caring for child because of school or childcare facility closure due to COVID-19.			
6. Employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with Secretary of Treasury and Secretary of Labor.			

** Employees do not need to be employed for at least 30 days to qualify for Emergency Paid Sick Leave**

Public sector employees should consult their Human Resources department to determine eligibility status

**Eligibility of FFA begins April 1st, 2020 through December 31st, 2020

**For additional information, reference the US Department of Labor website at <https://www.dol.gov/agencies/whd/pandemic/ffcra-questions>