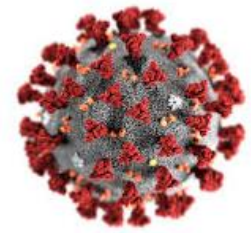




Families First Coronavirus Response Act (FFA) Do you Qualify?



Expanded Paid Family Medical Leave

Private employer must have less than 500 employees on payroll

At the time of request, employee must have been on payroll for at least 30 days.

<u>Qualifying reason for employee not able to work:</u> Employee cannot work or telework due to care of a child under the age of 18 because of school or childcare closure due to COVID-19. **No other qualifying reasons**	Two weeks (10 days) of unpaid leave **Employee may use Emergency Paid Sick Leave**	Expanded FMLA eligibility is limited to the number of weeks employee has remaining of FMLA eligibility within a 12-month period
	Up to 10 weeks leave paid at 66.67% of employee regular rate of pay **Pay may be capped at \$200/day (\$10,000 total pay)	

Public sector employees should consult their Human Resources department to determine eligibility status

Refer to US Department of Labor definitions for qualifying dependent care over the age of 18

**Eligibility of FFA begins April 1st, 2020 through December 31st, 2020

**For additional information, reference the US Department of Labor website at <https://www.dol.gov/agencies/whd/pandemic/ffcra-questions>